

## MEETING MINUTES

**Meeting Date:** December 30, 2024

**Meeting Time:** 8:00pm EST

**Meeting Location:** Virtual

**Meeting Attendees:** Kimberly, Karen, Hailey, Steph, Christina

**Meeting Regrets:** Crystal, Jasmine

This meeting was called to order at 8:05pm. EST.

### Agenda Review / Additions

#### Main Discussion Topics and Action Items

1. Finances
  - a. Finalization into January
  - b. Expenses and profit are even
2. Horses
  - a. Cut down on numbers in fosters - find homes for current horses
    - i. No intakes at this time
    - ii. Looking at direct placements only
  - b. Uptick in Adoption applications
  - c. Gage - needs weight then looking into listing
  - d. Charm - may need more vet inquiry prior to listing
  - e. Sookie to be listed soon
  - f. Monica to be listed soon
  - g. Adoptions
    - i. Looking at 83-85 adoptions for 2024 - all time high
    - ii. Realistically wanting 50-60 adoptions per year as a goal
      1. For Ontario, Quebec, and the Maritimes
      2. 40 for Ontario and 20 for Maritimes
  - h. 2024 Wrap Up Chart
    - i. Numbers for returned, lost, adopted, fostered, etc.
    - ii. Impact chart - Racing, Rescues, Rehoming, Adoptions, Etc.
3. By-Laws
  - a. Kimberly moves to pass the revised by-laws. Karen seconds the motion. All those present vote in favor.
4. Roles
  - a. Accountability and Meeting expectations of a volunteer board member
  - b. Constantly evolving the roles
  - c. Meetings over the next 6 weeks between the President and board members individually
5. Moving forward into 2025

Meeting adjourned 9:45pm.